

## STANDARD UPFRONT FEES AND PAYMENT PLANS

These are the standard upfront fees clients pay each phase of an MSPB case. Typically, these amounts are only a fraction of what is actually billed hourly. At our discretion, we usually collect our full hourly billings in a settlement or award (minus your upfront fees). Refer to the contract. This significant discount on upfront fees allows clients to have access to our affordable representation. Additionally, *payment plans are available.*

Below are the standard upfront retainer fees clients pay per phase:

**Initial Appeal, Discovery, and Pretrial Phases:** \$5,000<sup>1</sup>

-If depositions: additional \$900 per day (+court reporter fees)

-If mediation: additional \$900 per day

**Hearing/Preparation:** \$5,000<sup>2</sup>

-If second day of hearing: additional \$2500

**Damages Hearing:** \$2500

**Appeal of MSPB Decision:** \$2500-\$5000<sup>3</sup> (+court reporter fees)

*\*Paying ahead is encouraged. Advanced payments are typically credited toward future work.*

*\* Fees vary by case. Your retainer agreement will have your specific terms.*

*\* If you win your case, you may receive full reimbursement for fees you paid.*

*\*Payment plans are flexible. Contact us if you require a different payment plan.*

---

<sup>1</sup> **Payment Plan:** 1/2 down and 1/2 after Initial Status Conference or when discovery begins.

<sup>2</sup> **Payment Plan:** 1/2 down and 1/2 after the pre-hearing conference.

<sup>3</sup> **Payment Plan:** 1/2 down and 1/2 within 30 days.